

Role Description of Nursing Adjunct Faculty

1. Orients to the College and the clinical facility to become aware of resources, personnel, policies, procedures, physical facilities, equipment, and channels of communication that may be used to facilitate students' learning.
2. Collaborates with NCC faculty to develop and facilitate learning opportunities for students in the Simulation Laboratory, including setting up and breaking down equipment, evaluating student performance, evaluating the effectiveness of the learning opportunity, and proposing ways to improve it for the future.
3. Collaborates with agency staff to select, develop and communicate clinical assignments for students in accord with their level of preparation and experience, assuring that the co-assigned staff nurse is aware, prior to the beginning of each shift, of procedures and care that students will and will not be providing.
4. Orient and facilitates students' adaptation to the clinical environment.
5. Participates with students and team members in using the nursing process to plan individualized patient-centered care.
6. Develops and implements plans for self-development to maintain skills, RN licensure, and knowledge of skills, equipment, and changes in nursing practice.
7. Manages, evaluates (both formative and summative), and documents students' progress toward achieving specific level objectives.
8. Provides lab prescription to students who need skill development/remediation and follows up with student.
9. Adapts readily to new and/or changing situations.
10. Supervises clinical practice of ≤ 8 students in accord with policies and procedures of the NH Nurse Practice Act, clinical agency, and the nursing program.
11. Evaluate students' clinical work using the rubric provided within one week of the assignment's due date.
12. Communicate promptly with Level Coordinator and/or Chair when a student's success is at risk academically or in the practice area.
13. Ask questions of full-time faculty members and the Department Chair to enhance role performance.
14. Attends freshman or senior level meetings as appropriate to ensure coordination and attainment of students' learning objectives, and uniformity in expectations and evaluation of students' assignments.
15. Exemplify teamwork when collaborating with faculty and agency staff.
16. Provides the following documentation to Chairperson – Nursing:
 - a. Rubella immunization or positive serology
 - b. Rubeola immunization or positive serology
 - c. Varicella immunization or positive serology
 - d. Mantoux test every two years
 - e. Hepatitis B immunity or signed waiver.
 - f. Annual evidence of malpractice insurance
 - g. Certification: CPR (BLS)
17. Wears professional attire with lab coat and / or scrubs and nametag.
18. Model professionalism always.
19. Performs other duties associated with adjunct role as assigned.